

E-NEWSFLASH..



Ntuthuko Foundation

Foreword from the Managing Director – Our Vision and Mission



Ntuthuko Foundation is the first non-profit organization of its kind in the automotive industry. Our objective is to make the apprenticeship process an enriching and successful one for apprentices and auto body repair shops.

in an effort to skill youth from disadvantaged backgrounds who have shown great potential and drive, Ntuthuko Foundation endeavors to facilitate the training and successful qualifying of artisans for the industry

The work undertaken by the foundation presents an opportunity for the industry to collectively make a difference, not only in the industry but in our communities. We invite all industry stakeholders to partner with Ntuthuko

Foundation in making the apprenticeship process a roaring success.

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We also thank our partners and supporters for believing in Ntuthuko Foundation and for their support of our vision to develop outstanding artisans and future leaders for the automotive industry.

We hope you will enjoy our January News Flash and we look forward to hearing from you!

Partner Shop Spotlight – Cornright Motors



This month we feature one of our partner body shops Cornright Motors, situated in Midrand at Grand Central. The body shop was established in 1964 and since then they have continuously provided outstanding service.

We recently had the pleasure of meeting with Mr. Peter Corna, the Director of Cornright Motors to discuss their partnership with Ntuthuko Foundation.

It was quite enlightening conversing with Mr. Corna as he explained the challenges Cornright Motors has experienced with apprentices in the past and how poorly the programme was managed. "It's been a pain and an unpleasant experience", said Mr. Corna, "and this has produced below

average or average artisans." This has negatively impacted the industry in great measure as professional spray painters and body repairers are becoming a dying trade.

Mr. Corna appreciated the fact that NF will now manage their apprenticeship programmes from recruiting the right candidates for the job and working hand in hand with them in making sure that apprentices successfully complete their programme and are fully qualified.

Mr. Corna says that he trusts NF is the right vehicle to revive this profession in Gauteng as it is organized and well managed. He also remarked that proper training marks the basis of an excellent employee which is of the utmost importance. He says he is hoping to get apprentices who are willing to learn and be successful.

As a family business that gradually grew and gained accreditations from major car insurers and car dealerships, Cornright Motors are loyal to key values that make a successful business; quality workmanship and complete customer satisfaction.

The NF Recruitment Drive



Ask any repair shop owner and they will tell you that finding the right apprentice who will not waste your time and resources is sometimes as difficult as finding a needle in a hay stack.

Recruitment is at the heart of Ntuthuko Foundation (NF). Finding the right apprentices does not only benefit our partner shops but also helps the young people we take on arrive at a point of certainty that this is indeed what they want to do.

NF makes it a point to go directly to the communities in which young people, who are in the most need of opportunities, reside. Through apprenticeships, many of the young people that are taken on are able to go on and help support their families while

learning a skill that they will have for the rest of their lives.

In our search for apprentices it is important that each candidate is able to cope with the cognitive and practical aspects of the apprenticeship programme and understand the level of commitment and drive that will be required if they are to succeed under high pressure and sometimes strenuous conditions.

Short listed candidates are then assessed to ensure that they are the right fit for the auto body repairing and spray painting apprenticeship profession.

In addition to recruitment and in the interest of exposure, the foundation regularly arranges site visits to repair shops for youth from disadvantaged communities in order to expose them to first hand insight into the world of auto body repairing and spray painting.

At the end of the day our goal is to make sure that individuals who are willing, able and eager become part of realizing the NF vision, which is that of becoming future industry leaders.

2013 Highlights

What a year 2013 has been for Ntuthuko Foundation (NF) as an NPO that focuses on uplifting high potential youth from disadvantaged backgrounds. It was finally time to publicly declare the foundation's presence and purpose. NF was graciously invited to launch itself at the Collisions Repairer's Association (CRA) Convention last year in May where it was officially launched into the public domain. The main purpose of the foundation is imbedded in its slogan; "Developing Leaders for the automotive Industry." This serves as the drive and gives direction to the future of the foundation and the automotive industry as a whole.



The focus of NF is to uplift individuals from underprivileged homes and communities so they can be given a chance to change their lives for the better by successfully qualifying as artisans in Auto Body Repairing and Spray Painting. Thus in 2013, the recruitment process got underway and saw NF reaching approximately 10 schools from the Johannesburg area. Candidates were recruited from township schools and informal settlements such as Diepsloot, Alexandra, Katlehong, Ivory Park, Soweto and Cosmo City.



NF's commitment to assist auto body repair shops in successfully running apprenticeship programmes was evident in the first of its kind Mentors' Workshop where mentors were engaged on how to transfer their skills and knowledge to an apprentice and how to communicate effectively with an apprentice. Mentors were also inspired as leaders to understand that they are not just helping individuals but uplifting communities as a whole. The NF Mentors' Workshops are part and parcel of the programme and represent the foundation's commitment to ensure successful apprenticeship programmes.



Apprentice Spotlight

Full name: Xolani Malaza

Age:22

Partner shop:Auto Body Specialist (ABS)

Tell us a little about yourself:

I'm a 22 year old young man who stays in Tembisa with my Mom, 2 little brothers and my grandma, my father hasn't been available in my life since I was 17. My mom was the sole breadwinner at home until I started my apprenticeship.

Why did you apply for NF scholarship?

Because I couldn't afford to study at a university and new that I would be good at spray painting.

Has the apprentice program changed your life, if so how?

Yes it has changed my life, I am now able to help buy groceries and other necessities at home and I am able to get myself clothes and other things I may need that way I don't have to bother my mom financially, all thanks to NF, Happy Me 😊

What do you hope to become in the industry?

I want to grow big in this industry and one day own an auto body shop, I am inspired by Eddie Da Silva my boss who also started at humble beginnings and today runs one of the most successful body shops in Gauteng, if he can do it I most certainly can too.

Pearls of wisdom to your mates who are still in school

Follow your dreams and don't take no as a final answer, never rely on anyone's point of view, all you can do is consider it but always be true to yourself. Last but not least; go out there and reach for the moon.

Get involved with NF

BECOME AN NF PARTNER SHOP

Repair Shops are invited to sign up with Ntuthuko Foundation (NF). In order to qualify, a shop needs to have at least one qualified Spray Painter and Auto Body Repairer. Partner Shops will be required to contribute towards the apprentice's training needs as per merSETA requirements.

We also work closely with mentors, workshop managers and support staff to ensure proper facilitation of the apprenticeship programme.

SPONSOR AN NF PROGRAMME

Make a socio-economic development donation to earn BBBEE points or fund a core programme within the foundation.

Recruitment Programme

NF embarks on a rigorous recruitment campaign to recruit apprentices which involves engaging with communities, facilitating repair shop site visits and assessments.

Development Programmes

NF offers apprentices a vibrant network for them to engage with each other collectively through industry excursions and development workshops

The Readiness Programme

Apprentices are orientated into the industry before reporting for duty. All NF apprentices are taken through a course on how to manage their training programme and their relationships with mentors to successfully complete the programme.

Mentor Programme

NF hosts regular mentor workshops facilitated by Young and Able (Y&B). These workshops are aimed at creating bridges between mentors and apprentices to allow for the conducive transfer of skills.

Training Programme

NF has partnered with training providers who pay NF Partner Shops monthly site visits and prepare apprentices for their level tests.

To enquire about getting involved, contact us today on inquiries@nf.org.za, or call us on (011) 885 3867. You can also visit our website on www.nf.org.za for more information

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