



May 2017

NF Apprentices consults the sector leaders



For the first time ever, key sector players assembled in the same room with the same goal, "Logical Sector Transformation". Ntutuko Foundation (also known as NF) invited knowledgeable and experienced key sector role players to a brainstorming session. This was hosted at the Wanderers Club in Johannesburg at the end of May. The aim of the session was to conduct feasibility and garner support for envisaged programmes that will grow NF's impact in the sector and thus the country.

Under the above mentioned theme "Logical Sector Transformation", delegates explored programmes that would propel NF to drive transformation in the sector. Invited were representatives from key associations in the automotive sector, like the CRA, RMI, SAARSA, RAAF, MIBCO, SAIA, TVET colleges, MerSETA and TETA setas and other institutions that would constructively contribute to the discussions.

Dr. Thabo Mosala, a leading strategy lecturer from Wits Business School, the facilitator of the session, was able to extract critical information needed to build the programmes that effect change in the sector. Participants also shared invaluable information and also committed to getting involved. Amongst the presenters was Mr. Eddie Da Silva, the owner of Auto Body Specialists and co-founder of NF, presented on the envisaged programmes. The proposed programmes include:

- Growing NF apprentices reach
- Recognising experienced artisans in the sector and
- Supporting the development of Auto body repairers that are struggling to survive. Delegates were then divided into groups to thrash out individual programmes, who later fed back to the bigger group. Out of these discussions, concrete programmes were developed and task teams to take the projects forward established.

We believe that this session was the beginning of a process that will transform the sector and help us come up with solutions for issues that need intervention. We are hoping to engage as many relevant stakeholders as possible to ensure that it inclusive and a reflection of sector needs.

When we knock at your door, we hope that you will be willing and ready to get involved.

PLACEMENT OF NEW APPRENTICES



The NF family continues to grow as they place another two apprentices at the Autobahn BMW ARC in Spartan, Johannesburg. The two apprentices Khutso Masedi and Edison Mancam are both embarking on a four year contract as Auto body repair apprentices. We are also grateful to have Autobahn BMW ARC as one of our partnershops.



NF has also placed two apprentices at Auto Body Specialists in Midrand, strengthening the current relationship they have with the shop. Christopher Nel, Precious Mathabatha and Piet Rakgoale will begin 3-4 year contracts with the BMW approved dealership in Auto body Repair and Spray Painting. We are looking forward to more placements as we continue to develop leaders in the automotive industry.



BB Cars has agreed to house Clementine Modise on a 3 year Learnership agreement for spray painting. This bright young lady has increased the number of female apprentices on our programme and we are looking forward to working hand-in-hand with BB Cars to get her qualified and launched into the Artisans world.

Align to your dreams by Neo Mutshabela

We live in a world filled with endless life possibilities. A world made up of different people from different backgrounds. Some are born advantaged, into wealthy families and others in the deepest of the poverty pool. Even though the extreme poverty of people is in stark contrast to those with great wealth, everyone has got a limitless dreaming capacity. If your dreams are realistic, no matter how big they are, you can reach them by creating a system that progresses your past set goals and leads you closer to your dreams.

The world itself is systematically structured. We face different seasons at different times of the year and those who prepare well for the season ahead will breeze through it. Ants that have saved enough food for the winter by crafting a working system will survive till the spring. They survive because they have positioned themselves for it and seize opportunities. They have planned their lives and created a system that is aligned with their goals.

Planning plays a vital role in our career developments. It allows us to determine which paths are the right ones to take and set short term goals that align us toward the ultimate set goal. Proper planning also helps us know what it is that which we should be trying to accomplish within a certain time frame and how (what system should be put in place)

It is important to be in full control of your life and not let circumstances dictate what your destiny is. After all, it is what you put in that you will get out. It is up to us how far we want to be in life.

Depending on the systems we design to live our lives, we will either be successful in reaching our dreams or be a product of life's happenings, taking each day as it comes and never bothered to provision for the next, which often lands us in poverty and with inner discomfort. We are in control.

Apprentice flash



Meet Tumelo “Piet” Rakgoale

Piet is a 28 year old energetic young apprentice who entered the industry with no experience at all. He originally is from Polokwane, at a township called Ga-Mothiba and comes from a family of seven. He was inspired to learn more about auto body repair because one of his uncles had an informal panel shop in the township where he grew up. He has been placed on a four year period at Auto Body Specialists in Midrand.

His challenges so far have been meeting car target times and also having to embark on a project that he has never done before. He believes that being thrown into the deep end is difficult but has a hidden element of growth and development.

He aspires to one day open his own auto body repair shop and build it up to a level where more opportunities will be created for apprentices so that he will give to them what was freely given to him, the gift to explore, nurture and perfect their trade. He also would like to rebuild his Uncle's informal workshop and help him fulfill his dream too.

Get involved

DONATIONS

Make a Socio-Economic Development (SED) donation to NF Apprentices, a registered Non-Profit Company and earn BBBEE points.

SPONSOR AN INDIVIDUAL APPRENTICE

Sponsor individual apprentices recruited and placed by NF Apprentices at one of our qualified partner repair shops. This is a great investment that will ensure a young person is given an opportunity at a brighter future.

SPONSOR A PROGRAMMATIC ACTIVITY

RECRUITMENT PROGRAMME

NF embarks on a rigorous recruitment campaign to recruit apprentices which involves engaging with communities, facilitating repair shop site visits and candidate assessments.

DEVELOPMENT PROGRAMMES

NF offers apprentices a vibrant network for them to engage with each other collectively through industry excursions and development workshops

MENTOR PROGRAMME

NF hosts regular mentor workshops facilitated by Young and Able (Y&B). These workshops are aimed at building bridges between mentors and apprentices to allow for the conducive transfer of skills in the workplace.

BECOME AN NF PARTNER SHOP

Repair Shops are invited to sign up with NF Apprentices. In order to qualify as an NF Partner Shop, a shop needs to be merSETA Workplace Approved and have at least one qualified Spray Painter and Auto Body Repairer. Partner Shops will be required to contribute towards the apprentice's training needs as per merSETA requirements.

We also work closely with mentors, workshop managers and support staff to ensure the proper facilitation of the apprenticeship programme.

To enquire about getting involved, contact us today on info@nf.org.za, or call us on (011) 312 8479. You can also visit our website on www.nf.org.za for more information.

NF bank Account details:

Ntuthuko Foundation

Nedbank

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Quote of the month

A dream doesn't become reality through magic; it takes sweat, determination and hard work.